

Becoming a Recovery Supportive Workplace

Central Wisconsin Partnership for Recovery (CWPR)

An employee's recovery from substance misuse is a process of change through which individuals improve their health and wellness, live a self-directed life and strive to reach their full potential.

Central Wisconsin Partnership for Recovery (CWPR) can assist your business to make changes in practice that demonstrate a commitment to employees in recovery through a supportive work culture.

We provide resources that help you to evaluate current practices, develop a supportive work culture, and enhance employee recruitment through training and education from local experts and support the connection of employers to prospective employees in recovery.

We support your business and employees by training staff and providing resources. Our goal is to ensure this isn't a burden for your company and to provide you the tools you need to make the change that opens up a pipeline of high-quality employees who choose to work for you because you support them.



Training and Education:

Free trainings and panels by local experts including treatment providers, prevention, and recovery professionals, certified peer specialists and recovery coaches, public health professionals, recovery supportive workplace champions and law enforcement. Trainings can be customized to fit your needs, including:

- Why your business should hire people in recovery
- Education around the multiple pathways to recovery
- Recognizing the signs of substance misuse in the workplace
- Understanding stigma
- Using recovery supportive language in the workplace (non-stigmatizing language)
- Overdose prevention (risk factors, things to watch for and potential responses)



Resources and Support:

Assist management with resources on recovery supportive workplaces through:

- Developing a recovery supportive work culture
- Certified Peer Specialists/Recovery Coaches
- Recovery champions
- Referrals to partner programs and trainings (Workforce Development Board, county agencies, recovery community organizations)



For more information:

marshfieldclinic.org/community-resources/family-health-center/cwpr

Substance Abuse and Mental Health Services Administration (SAMHSA). Recovery and Recovery Support. <https://www.samhsa.gov/find-help/recovery>.

Substance Misuse and the Wisconsin Workforce: Analysis and Recommendations for Addressing and Reducing Substance Misuse in the Wisconsin Workforce, Wisconsin State Council on Alcohol and Other Drug Abuse Prevention Committee, Employee-Workforce Substance Misuse Prevention Ad-hoc Committee, 2019

