

# Spousal Or Domestic Partner Surcharge For Health Insurance

## Does your spouse or domestic partner have access to health insurance through their employer?

- Yes  
 No

If your answer to this question is yes, and they are or will be enrolled on your health insurance plan through Marshfield Clinic Health System, your premium will include a \$100 per month spousal or domestic partner surcharge. You are responsible for maintaining this eligibility status in Workday on the Benefits/Change Dependents event. This surcharge does not show up on your paycheck as a separate/ line item, but is included in your health insurance premium.

**Please note:** If you have a qualifying life changing event that makes this surcharge no longer applicable, it is your responsibility to make the change in Workday within 31 days of the life event so the surcharge stops being applied to your premium. No retro reimbursements are made for Workday changes that are made outside the 31 days window.

## You may qualify for a waiver of this surcharge

### Does your spouse or domestic partner work for Marshfield Clinic Health System?

- Yes  
 No

If your answer to this question is yes, the surcharge will be waived. You are responsible for maintaining this eligibility status in Workday on the Benefits/Change Dependents event.

### Do you think you qualify for the waiver based on the federally designated guidelines?

- Yes  
 No

If your answer to this question is yes, please contact the Patient Assistance Center at [PACCounselorShared@marshfieldclinic.org](mailto:PACCounselorShared@marshfieldclinic.org) to find out if you qualify based on the guidelines designated by the federal government. Please note that you will need to provide a copy of your 2019 federal tax return to the PAC to verify qualification for the waiver.



Marshfield Clinic  
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