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Retirement Plan-Lincoln Financial Can contribute to either 401k pretax or Roth (after tax) 401k MMC-D will contribute 3% of your annual wage for the first year Beginning with year 2, MMC-D will match your contribution up to 4% Fully vested after 3 years Representative: Zaina Mujtaba (708) 310-9756 Visit www.LincolnFinancial.com to setup your account and to make future changes

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Marshfield Clinic Health System

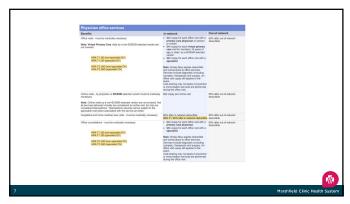
Choice of 3 plans Basic-lowest out of pocket cost share, highest deductible Wellness-Middle plan for out of pocket cost share and deductible Premium-highest out of pocket cost share, lowest deductible Prescription coverage through ARORX for all plans

arshfield Clinic Health System

	anuary 1, 2025-	December 31, 2	er mor	
Full Time Employee	S5000 Deductible	S1000 Deductible	Premium Plan \$500 Deductible	
Employee only	\$124.43	\$161.47	\$202.87	
EE + Child(ren)	\$232.02	\$301.44	\$387.82	
EE+ Spouse	\$255.09	\$332.54	\$417.92	
EE + Family	\$362.69	\$472.52	\$593.87	
Part Time Employee	Basic Plan	Weliness Plan	Premium Plan	
	\$5000 Deductible	\$1000 Deductible	\$500 Deductible	
Employee only	\$290.34	\$352.76	\$455.50	
EE + Child(ren)	\$541.38	\$662.71	\$858.95	
EE+ Spouse	\$595.22	\$720.06	\$927.71	
EE + Family	\$846.27	\$1,030.01	\$1,331.16	
	Basic Plan	Weliness Plan	Premium Plan	
WE Nurse (Full Rate)	\$5000 Deductible	\$1000 Deductible	\$500 Deductible	
Employee only	\$829.54	\$881.89	\$911.00	
EE + Child(ren)	\$1,546.80	\$1,656.77	\$1,717.89	
EE+ Spouse	\$1,700.63	\$1,800.14	\$1,855.41	
EE + Family	\$2,417.92	\$2,575.02	\$2,662.31	

Action and the contract of the contract	Basic Plan	Wellness Plan	Premium Plan
2 PERSON COVERAGE (Both Spouses Employed)	\$5000 Deductible	\$1000 Deductible	\$500 Deductible
PFT Employees (discount of 10%) LFT/1PT Employees (discount of 7.5%)	\$229.58 \$235.96	\$299.29 \$307.60	\$376.13 \$386.58
	Basic Plan	Weliness Plan	Premium Plan
FAMILY COVERAGE (Both Spouses Employed)	\$5000 Deductible	\$1000 Deductible	\$500 Deductible
PFT Employees (discount of 10%)	\$326.42	\$425.27	\$534.48
FT/1PT Employees (discount of 7.5%)	\$335.49	\$437.08	\$549.33





2 plans to choose from:			
 Preventative Dental Plan 	– Basic		
Premium Dental Plan - E	nhancod		
· FIEIIIUIII Delitai Fiaii - L	illialiceu		
	Plan Year: Janua	ry 1, 2025- Decemb	er 31, 2025
The state of the s		-	
	Full Time Employee	Preventative Plan	Premium Plan
	Employee only	\$2.61	\$6.93
	Employee + 1	\$5.22	\$13.87
	Employee + Family	\$9.14	\$24.27
	Part Time Employee	Preventative Plan	Premium Plan
	Employee only	\$5.22	\$13.87
	Employee only Employee + 1	\$10.44	\$27.74
	Employee only		
	Employee only Employee + 1	\$10.44	\$27.74
	Employee only Employee + 1 Employee + Family WE Nurse (Full Rate)	\$10.44 \$18.28	\$27.74 \$48.54
	Employee only Employee + 1 Employee + Family	\$10.44 \$18.28 Preventative Plan	\$27.74 \$48.54 Premium Plan

Vision Insurance								
Can pi		f glasses or cor	rs, progressive multifocal lenses included tacts per year per covered member \$15					
	Vision Plan							
	One Person	10.82						
	Two Person	21.64						
	Family	35.92						
9			<i>₹</i>					

Flex Spending Accounts-Medical and **Dependent Care-DBS** Employee paid pre-tax dollars for uncovered medical expenses or expenses for daycare for a child or parent Need to use the money within the year or you lose it Max allowance is \$3,300.00 per year for medical, and \$5,000.00 per year for dependent care You submit claims to DBS for payment • \$660 rollover into 2026 M Marshfield Clinic Health System

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Voluntary Life and AD&D Insurance-Lincoln Life Can purchase supplemental life insurance at incremental levels for you, a spouse, or dependent child/children Employee paid through payroll deductions - Eligible as of the first day following 90 days of employment

- Must have employee coverage if you want to elect spouse/child coverage(s)
 Spouse coverage can be up to a max of 50% of employee coverage

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How to Enroll Login to Workday Home screen shows "Awaiting Your Action" Click on each tile to review each plan Make sure to elect beneficiaries for Travel Accident Insurance and Company paid Life insurance plans even if waiving other insurance plans Marshfield Clinic Health System