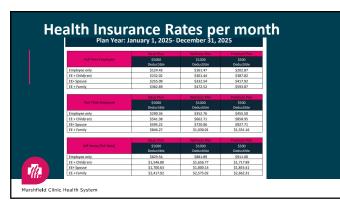


Health Insurance-BCBS

- Choice of 3 plans
- **Basic**-lowest out of pocket cost share, highest deductible
- Wellness-Middle plan for out of pocket cost share and deductible
 Premium-highest out of pocket cost share, lowest deductible
 Prescription coverage through ARORX for all plans

2



H.



Dental Insurance

| 2 plans to choose from: |
|--|
| Broventative Deptal Plan – P |

asic Premium Dental Plan – Enhance

| Full Time Employee | Preventative Plan | Premium Plan |
|----------------------|-------------------|--------------|
| Employee only | \$2.61 | \$6.93 |
| Employee + 1 | \$5.22 | \$13.87 |
| Employee + Family | \$9.14 | \$24.27 |
| | | |
| Part Time Employee | Preventative Plan | Premium Plan |
| Employee only | \$5.22 | \$13.87 |
| Employee + 1 | \$10.44 | \$27.74 |
| Employee + Family | \$18.28 | \$48.54 |
| | | |
| WE Nurse (Full Rate) | Preventative Plan | Premium Plan |
| Employee only | \$13.05 | \$34.67 |
| Employee + 1 | \$26.11 | \$69.35 |
| Employee + Family | \$45.69 | \$121.35 |

5

Vision Insurance

covers \$200 toward contacts or frames, progressive multifocal lenses included

W.

Can purchase one pair of glasses or contacts per year per covered member
 Includes eye exam with co-pay of \$10-\$15





6

Flex Spending Accounts-Medical and **Dependent Care-DBS**

- Employee paid pre-tax dollars for uncovered medical expenses or expenses for daycare for a child or parent
 Need to use the money within the year or you lose it
 Max allowance is \$3,300.00 per year for medical, and \$5,000.00 per year for dependent care
- You submit claims to DBS for payment
- \$660 rollover into 2026

| - Ule | |
|------------|------------------------|
| | |
| Marshfield | I Clinic Health System |

7

How to Enroll

Login to Workday

Home screen shows "Awaiting Your Action" My Tasks

Click on each tile to review each plan Make sure to elect beneficiaries for Travel Accident Insurance and Company paid Life insurance plans even if waiving other insurance plans

H. Marshfield Clinic Health System