

**Schedule of Benefits - HDHP Indemnity**  
**Group 670024 - MARSHFIELD CLINIC HEALTH SYSTEMS**  
**Benefit Year: April 1st through March 31st**  
**Effective Date: 04/01/2018**



Security Administrative Services certifies that you and any covered dependents have coverage as described in your Summary Plan Description and Schedule of Benefits as of the effective date shown on the letter you received with your identification cards, subject to the terms, conditions, exclusions, limitations and all other provisions of the group policy.

This plan allows you to seek care from network (sometimes referred to as affiliated) providers as well as non-network providers. The plan reimburses services from network and non-network providers differently. This Schedule shows your specific cost-sharing, as well as any additional benefits, limitations or exclusions not shown in your Summary Plan Description. It also provides a very general summary of your benefits for certain types of services; **you will need to read it in conjunction with your Summary Plan Description for details about your coverage.** Benefits are calculated according to the benefit year shown above.

<b>Your Responsibilities</b>	
<b>Deductible</b> This plan is intended to qualify as a high deductible health plan that may be paired with a health savings account; however, you should check with your tax advisor for guidance on your particular situation.	\$3,000 per individual \$6,000 per family  The family deductible can be met by any combination of members within a family. If one family member meets the individual deductible, the deductible is satisfied for his or her claims. The maximum deductible is equal to the family deductible.
<b>Emergency room facility copayment</b> (Waived if admitted to the hospital as an inpatient)	\$200 copayment per visit  Balance of charge after copayment applies to annual deductible. Copayments continue after deductible has been satisfied.
<b>Annual out-of-pocket</b> (Deductible & copayments)	\$5,000 per individual \$10,000 per family  The family annual out of pocket can be met by any combination of members within a family. If one family member meets the individual annual out of pocket, the annual out of pocket is satisfied for his or her claims. The maximum annual out of pocket is equal to the family annual out of pocket.

<b>Your Benefits</b>	
<b>Ambulance services</b>	Subject to deductible
<b>Anesthesia services</b>	Subject to deductible
<b>Care my way</b> (Marshfield Clinic Health System service)	Subject to deductible
<b>Chiropractic services</b>	Subject to deductible
<b>Durable medical equipment and medical supplies</b> (Including insulin pump and supplies)	Subject to deductible
<b>Hearing examinations</b>	Subject to deductible
<b>Home health care</b>	Subject to deductible  (Limited to 40 visits per individual per calendar year)



<b>Your Benefits</b>	
<b>Hospice care</b>	Subject to deductible
<b>Hospital and emergency room services</b>	
<ul style="list-style-type: none"> <li><b>Emergency room facility</b> (Copayment waived if admitted to hospital as inpatient)</li> </ul>	\$200 copayment per visit  Balance of charge after copayment applies to annual deductible. Copayments continue after deductible has been satisfied.
<ul style="list-style-type: none"> <li><b>Other emergency room services</b></li> </ul>	Subject to deductible
<b>Hospital inpatient services</b> (Including semi-private or special care room, operating room, ancillary services and supplies)	Subject to deductible
<b>Hospital outpatient and surgical center services</b> (Not including emergency room)	Subject to deductible
<b>Maternity services</b>	
<ul style="list-style-type: none"> <li><b>Hospital services</b></li> </ul>	Subject to deductible
<ul style="list-style-type: none"> <li><b>Physician services</b></li> </ul>	Subject to deductible
<b>Mental health and substance abuse services</b>	
<ul style="list-style-type: none"> <li><b>Inpatient care</b></li> </ul>	Subject to deductible
<ul style="list-style-type: none"> <li><b>Outpatient care</b></li> </ul>	Subject to deductible
<ul style="list-style-type: none"> <li><b>Transitional care</b></li> </ul>	Subject to deductible
<b>Office visits</b>	Subject to deductible  (Preventive exams covered at 100%)
<b>Outpatient laboratory services</b>	Subject to deductible
<b>Outpatient radiology services</b>	Subject to deductible
<b>Outpatient therapy services</b>	
<ul style="list-style-type: none"> <li><b>Occupational therapy</b></li> </ul>	Subject to deductible
<ul style="list-style-type: none"> <li><b>Physical therapy</b></li> </ul>	Subject to deductible
<ul style="list-style-type: none"> <li><b>Speech therapy</b></li> </ul>	Subject to deductible
<b>Physician services</b>	
<ul style="list-style-type: none"> <li><b>Hospital services</b></li> </ul>	Subject to deductible
<ul style="list-style-type: none"> <li><b>Other services in an office</b></li> </ul>	Subject to deductible  (Preventive immunizations covered at 100%)



<b>Your Benefits</b>	
<p><b>Preventive benefit</b>  Please refer to Security Administrative Services Preventive Service Guidelines at <a href="http://www.securityhealth.org/preventive">www.securityhealth.org/preventive</a> for service frequency recommendations.</p>	
<ul style="list-style-type: none"> <li>• <b>Comprehensive physical examination</b> (complete physical) <ul style="list-style-type: none"> <li>~ Well-baby care</li> <li>~ Well-child care</li> <li>~ Adolescent well-care visits</li> <li>~ Adult well-care visits</li> <li>~ Screening for interpersonal and domestic violence</li> <li>~ Counseling for sexually transmitted infections</li> </ul> </li> </ul>	Covered at 100%
<ul style="list-style-type: none"> <li>• <b>Gynecological examination</b> (breast exam and pelvic exam)</li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Digital prostate examination</b></li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Preventive hearing test</b></li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Comprehensive preventive vision examination</b></li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Mammogram to screen for breast cancer</b></li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Pap smear to screen for cervical cancer</b></li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Colonoscopy screening for colorectal cancer</b></li> </ul>	1 every two years then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Other screenings for colorectal cancer</b> <ul style="list-style-type: none"> <li>~ Sigmoidoscopy</li> <li>~ Double contrast barium enema</li> <li>~ Fecal occult blood testing</li> </ul> </li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Screening laboratory services</b>  Including, but are not limited to: basic metabolic panel, BRCA (1 &amp; 2) testing, breast cancer genetic testing, comprehensive metabolic panel, general health panel, lipoprotein, lipid panel, glucose (blood sugar), complete blood count (CBC), hemoglobin, thyroid stimulating hormone (TSH), pediatric lead poisoning screening, prostate specific antigen (PSA), and urinalysis.</li> </ul>	Each laboratory service covered at 1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Bone mineral density (dexa scan) to screen for osteoporosis</b></li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Chlamydia screening</b></li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Ultrasound for screening of an abdominal aortic aneurysm</b></li> </ul>	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> <li>• <b>Breast feeding support and counseling</b></li> </ul>	Covered at 100%

<b>Your Benefits</b>	
<ul style="list-style-type: none"> <li><b>Immunizations and vaccinations</b> (including those needed for travel)</li> </ul>	Covered at 100%
<b>Skilled nursing facility</b>	Subject to deductible  (Limited to 30 days per individual per confinement)
<b>Surgical services</b>	Subject to deductible
<b>Temporomandibular joint disorders or TMJ non-surgical treatment</b>	Subject to deductible  (Limited to 4 physical/occupational visits for diagnosis of TMJ per year)
<b>Transplant services</b>	Subject to deductible
<b>Vision examinations</b>	Subject to deductible

<b>Pharmacy</b>	
<ul style="list-style-type: none"> <li>Up to 30 days worth of medication constitutes a 1-month supply. For most maintenance medications you may receive up to a 90-day supply and if applicable, 3 copayments and/or coinsurance will be assessed after deductible is met.</li> <li>Pharmacy mail service (at any Marshfield Clinic Pharmacy location) may supply maintenance medications in a 90-day supply and if applicable, 2 1/2 copayments and/or coinsurance will be assessed after deductible is met.</li> <li>After deductible, 100% coverage for tier 1 and tier 2 oral anti-diabetic medications.</li> <li>After deductible, 100% coverage for tier 1 and tier 2 insulin and diabetic testing supplies.</li> <li>Diabetic medications, testing supplies and insulin not listed on tier 1 or tier 2 of the Formulary Guide will require medical exception review from the Security Health Plan Pharmacy Services Department. (This does not include insulin pumps and related supplies. Please refer to the durable medical equipment section of the Schedule of Benefits for coverage.)</li> <li>After deductible, 100% coverage for generic hypertension medications when filled at any Marshfield Clinic Pharmacy location.</li> <li>100% coverage for smoking cessation products, limited to 90 days per benefit year, as indicated in the Formulary Guide. An additional 90 days may be approved if member completes the Tobacco Free program offered by Security Health Plan.</li> <li>Over-the-counter (OTC) medications are generally excluded; however, after deductible, coverage may be provided for selected OTC medications with a prescription authorization, as indicated in the Formulary Guide.</li> </ul>	<p>Subject to the \$3,000 individual deductible and \$6,000 family deductible per benefit year.</p> <p>After deductible, the following copayments apply to covered prescriptions on next \$2,000 per individual and \$4,000 per family.</p> <p>When filled at any MARSHFIELD CLINIC PHARMACY location:</p> <p>\$5 copayment per tier 1 prescription or refill.</p> <p>\$30 copayment per tier 2 prescription or refill.</p> <p>\$60 copayment per tier 3 prescription or refill.</p> <p>25% coinsurance per TIER 4 prescription or refill (specialty meds).</p> <p>Members may receive a one-time fill (up to a 30-day supply) of each maintenance medication at pharmacies other than Marshfield Clinic. Quantities beyond the 30-day supply will be required to be filled at any Marshfield Clinic Pharmacy or through the mail from a Marshfield Clinic Pharmacy. Maintenance drugs obtained at a non-Marshfield Clinic Pharmacy will not be approved after members have received a 30-day supply, and you will be responsible for the full cost of the drug.</p> <p>The following benefit applies when filled at any NON-MARSHFIELD CLINIC PHARMACY location:</p> <p>\$10 copayment per tier 1 prescription or refill.</p>



<b>Pharmacy</b>	
<ul style="list-style-type: none"> <li>Specialty medications, as indicated in the formulary guide, must be filled at any Marshfield Clinic Pharmacy location.</li> </ul>	<p>\$50 copayment per tier 2 prescription or refill.</p> <p>Tier 3 drugs-member pays the greater of \$100 or 50% of the cost of prescriptions.</p> <p>No coverage for tier 4 prescriptions (specialty medications) unless filled at any Marshfield Clinic Pharmacy location. For limited distribution drugs which are only available through select pharmacies, 25% coinsurance will be assessed.</p> <p>If the participant requests the brand name product for a medication where a generic is available, the participant must pay the applicable copayment/coinsurance plus the ancillary charge. The ancillary charge is the cost difference between the brand name product and the generic product. The ancillary charge will not count towards the prescription out-of-pocket limit.</p> <p>Deductible, copayments and coinsurance may apply to the max out of pocket amounts.</p> <p>Benefit year - April 1st thru March 31st</p>

<b>Dependent Coverage</b>
<p>Dependent children are covered from birth through the end of the month they attain the age of 26.</p> <p>In addition, a child who meets the criteria above and is a full-time student as defined in the Summary Plan Description has an extension past age 26 IF the child was called to federal active duty in the National Guard or in a reserve component of the U.S. armed forces while the child was under 27 years of age and attending, on a full-time basis, an institution of higher learning. Such extension ends on the date described in the full-time student definition in the Summary Plan Description.</p>

**Prior Authorization**

The following services require you to obtain prior authorization before receiving the service. Your health care provider can start the prior authorization process by downloading a printable Prior Authorization Form at [www.securityhealth.org/priorauthorization](http://www.securityhealth.org/priorauthorization) or contact us at 1-800-548-1224.

***Medical Services***

- Abdominoplasty
- Air ambulance transport
- Amino Acid Formula
- Autologous Cultured Chondrocytes
- Cardiac valve replacement
- Clinical trials
- Cosmetic and reconstructive surgery
- Elective inpatient Admission including medical (acute and behavioral health) and surgical
- Enteral feeding
- Experimental or investigational services
- Fecal transplant
- Femoro-acetabular surgery for hip impingement syndrome
- Gender reassignment
- Genetic testing
- Home health including but not limited to skilled nursing, physical therapy, occupational therapy, speech therapy
- Hospice
- Infuse bone graft
- Lung volume reduction surgery
- MAZE
- Non-affiliate provider request
- Non-emergent ambulance transport
- Office procedure with site of service request other than in an office setting
- Outpatient procedure with site of service request as inpatient setting
- Outpatient therapy treatment (occupational therapy, physical therapy, speech therapy)
- Second opinion
- Skin substitutes
- Spinal cord stimulation
- Swing bed admission
- Transplants
- TMJ
- Elective outpatient procedures such as, but not limited to: carpal tunnel surgery, knee arthroscopy, back surgeries at all levels

### **Prior Authorization**

#### **Medical Pharmacy**

The following services require you to obtain prior authorization before receiving the service. Your health care provider can start the prior authorization process by accessing the information at: [www.securityhealth.org](http://www.securityhealth.org) or contact us at 1-800-548-1224.

- Amino acid-based infant formula
- Antiemetic-CINV
- Bone resorption Inhibitors
- Botulinum toxins
- C1 Esterase inhibitors
- Chemotherapy protectant
- Corticotropin
- Ecallantide (KalbitorB.)
- Hematopoietic agents
- Hyaluronan or derivatives
- Immune globulins
- Immunosuppressants
- Interleukin-5 Antagonists
- Leuprolide acetate depot
- Macular degeneration
- Monoclonal antibodies
- Octreotide depot
- Oncology-chemotherapy
- Pegloticase (KrystexxaB.)

#### **Home Infusions**

- Antibiotic/Antifungal
- Blood products
- Immune Globulins
- Oncology-chemotherapy
- Parenteral Nutrition

This list of medication classes is not all inclusive. Members and providers are encouraged to review the Security Health Plan website at [www.securityhealth.org](http://www.securityhealth.org) or contact us at 1-800-548-1224 for the most recent updates.

### **Durable Medical Equipment**

For most durable medical equipment (DME), you will need to work with your provider to receive prior authorization from Northwood at 1-866-532-1344.

### **Skilled Nursing Facility Services**

For the skilled nursing facility services listed, you will need to work with your provider to notify NaviHealth at 1-855-512-7002 (Fax 1-855-847-7243).

- Acute rehabilitation admission
- Long term acute care admission
- Skilled nursing facilities admission

**High-end imaging / Radiation oncology**

For all high-end imaging and radiation oncology services, you will need to work with your provider to receive prior authorization from eviCore healthcare.

For high-end imaging

- [www.medsolutionsonline.com](http://www.medsolutionsonline.com)
- Phone 1-888-693-3211
- Fax an eviCore request form (available online) to 1-888-693-3210

For radiation oncology

- [www.carecorenational.com](http://www.carecorenational.com)
- Phone 1-888-444-6185

**Statement of Nondiscrimination**

Security Administrative Services complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

**Limited English Proficiency Services**

ATENCION: Si habla espanol, tiene a su disposicion servicios gratuitos de asistencia linguistica. Llame al 1-800-472-2363 (TTY: 711).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-472-2363 (TTY: 711).