

**Marshfield Clinic Health System (MCHS)**

**Process for Student COVID Exemptions**

Updated 3/22/23

**Step 1:**

* Student will complete the applicable MCHS exemption form listed below prior to their clinical rotation. *Please note: The submission process may take 2 – 4 weeks for review.*
  + [Religious Accommodation Request](file:///Q:/DOE/Student%20Programs/D1-Student%20Set-Up/Healthwork/Religious%20Exemption%20from%20Vaccination%20request%20form.pdf)
  + [Medical Exemption from Vaccination Request](file:///Q:/DOE/Student%20Programs/D1-Student%20Set-Up/Healthwork/Medical%20Exemption%20from%20Vaccination%20request.pdf)

**Step 2:**

* Student will [email](mailto:absence.mgmt@marshfieldclinic.org) the form to the reviewing Committee prior to their clinical rotation. *Please note: The submission process may take 2 – 4 weeks for review.*

**Step 3:**

* MCHS Exemption form(s) will be reviewed, and a decision will be rendered by the Committee.
* The final rendered decision will be disseminated back to the student.
* The student is responsible for providing the final decision to the Student Programs department & the student’s educational institution.
  + Placement is based upon exemption provided and *if* an accommodation can be made.

**Student Exemptions and Accommodations:**

*Include, but not limited to:*

* Educational institution may need to find an alternative placement.
* Be *prepared* to participate in active weekly scheduled COVID testing at the student’s (or educational institution’s) expense.
  + COVID testing must meet MCHS standards of a Licensed Collection site, and the student must provide weekly testing results which needs to be submitted to the educational institution and Student Programs.
    - * + Positive COVID tests will result in a suspension of clinical rotation until the student is medically cleared.
        + Failure to notify MCHS of a weekly COVID test result will result in an immediate suspension of clinical rotation.
        + Refusal to test will be an immediate termination of clinical rotation.
* In accordance with the recent Centers for Medicare and Medicaid Services (CMS) directive, students who received a MCHS vaccine exemption will be required to wear an N95 respirator onsite **at all times – in patient care areas and non-patient care areas**.
  + Please contact the Occupational Health department to coordinate an appointment at 715-389-4799 and for fee structure of services.
* Student must maintain all PPE required standards.
  + Student must complete the MCHS Computer Based Training (CBT) as assigned by MCHS – Student Programs.

***MCHS continues to be a proactive resource in providing the COVID vaccination to non-employees and patients. If a student is seeking vaccination information, feel free to share the following:***

Please visit this [website](https://spintranet.mfldclin.org/sites/mc/iqips/infectionprevention/COVID-19/_layouts/15/start.aspx#/SitePages/COVID-19%20Vaccination.aspx) for more information or call 877-998-0880 for an appointment.