Salaries and Benefits

Salary for 2025 – 2026

When combining the benefit package with the salaries offered, total compensation ranges from $68,964 to $100,000 per resident.

- PGY1 – $68,964.33
- PGY2 – $71,233.70
- PGY3 – $73,503.09
- PGY4 – $75,772.46
- PGY5 – $78,041.85
- PGY6 – $80,312.65
- PGY7 – $82,582.75

Time away

- **Sick leave:** Absence from the residency program that would prevent the completion of the required number of days per academic training year may be cause for extension of the residency training as necessitated by graduation and Board eligibility requirements. More detailed information is available if you have additional questions.
- **Approved time away:** 15 workdays per year and 5 paid days of medical leave for personal illness.
- **Education/Scientific Meeting/Meeting Time:** Residents may be allotted up to seven (7) working days per academic year for approved scientific meetings (includes travel time) which vary in program and training years.

Notes _____

Additional perks

- Annual $1,750 travel/educational fund is available to each resident for attending meetings and/or purchasing educational materials.
- A meal allowance is provided to residents to be used while on call in the medical complex.
- Resident's Wisconsin State Medical License fees are paid when applied and scheduled during employed contract training years.
- United States Medical Licensing Examination (USMLE) Step 3 fees are paid one time but only when applied and scheduled during first contracted year of employment.
- Lab coats and laundering are provided.
- Convertible computers are provided.
- Nationally recognized Resident Well-Being Committee support is offered, including an annual all-day resident retreat.
- Residents have designated "on call" rooms in the hospital.
- Special funds are available for resident paper presentations in representing their respective program.
- Trainees have the ongoing resource and support of the Resident/Fellow Research Advisory Committee, individual faculty members and a dedicated research facilitator.
- The Marshfield medical campus offers a drug and tobacco-free environment.
- Resident/learner lounge is accessible 24/7.

See our website for additional information:

marshfieldclinic.org/education/residents-and-fellows

Marshfield Clinic®

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SCHOOL OF MEDICINE
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